## **Compensation of Supply Clergy – Advisory Guidelines**

An item frequently overlooked in the budget process is the compensation of supply clergy. If a budget allowance for this is included up front, you won't be pushed to provide this compensation when vacation time rolls around.

Mandatory fee schedules for supply clergy are inappropriate. Such fees should remain subject to negotiation based on individual circumstances. The following advisory guidelines are a frame of reference for both clergy and congregation.

One Sunday Service with sermon	\$175
Two Sunday Services with sermons	225
One Midweek Service, no sermon	75

General practice has included, in addition to the above amounts, the payment of mileage to the supply priest at the current IRS business mileage reimbursement rate. The current rate is published in the Administration & Policies section of the Diocesan website under IRS Standard Mileage Rate Allowance. <a href="CLICK HERE">CLICK HERE</a> and scroll down.