



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Feb 17, 2026)*

## St. James Episcopal Church, Central Florida

44 S Halifax Drive, Ormond Beach, FL 32176, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 03/27/26.

[ebrust@cfdiocese.org](mailto:ebrust@cfdiocese.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
180	2	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$115000	\$65000	\$50000	
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$116000		<b>We're in compliance with CPF requirements.</b>
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes	No	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$1001-\$2000/year	Yes	Yes	Yes

*SECA was calculated and included in the total compensation. Relocation expenses will be provided.*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

The recent annual Superbowl weekend service project was a wonderful day of unity, generosity, and shared purpose. It brought St. James together, allowing our parish family to use our diverse talents and gifts to serve others in meaningful ways. Through this combined effort, we supported several outreach programs in one event with positive impact as we deployed groups of volunteers to different locations. Some volunteers spent the day at Hope Place, a Halifax Urban Ministries facility, cleaning and painting. Others worked at a Habitat for Humanity home, baked cookies to thank community first responders, and wrote heartfelt cards for our shut-in parishioners. In total, we came together in a spirit of service and love, blessing both our community and one another. We are deeply grateful for everyone who participated, prayed, and supported this day—a beautiful reminder of how God works through our hands and hearts when we serve together.

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How are you preparing yourselves for the Church of the future?

To better engage in a digital world, St. James has taken important steps to strengthen our communication and engagement through our website and the Church Center app, simplifying online giving, registering for events, and involvement in ministry. Our livestreamed worship services and access to RightNow Media have expanded our ability to reach people both near and far, while our weekly "News on the Net" email keeps parishioners informed and inspired. We have made strides in long-term sustainability through our Endowment Fund campaign. We continue with our stewardship initiatives, and thoughtful facilities improvements that support our mission and ministries. A particularly exciting milestone was the addition of a Priest Assistant in August 2025, whose focus on youth ministry and outreach will help us engage new generations and deepen our impact in the wider community. Looking ahead, we are prayerfully exploring new worship styles and opportunities to welcome and connect with those seeking a spiritual home. With gratitude and hope, we celebrate all that God is doing among us and look forward to the bright future ahead.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

inspiring preacher, growth oriented, unifying, empowering, Family Shepherd

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Describe your liturgical style and practice for all types of worship services provided by your community.

St. James worship life is rooted in rich tradition and joyful expression. Following the standard lectionary, we draw from the Book of Common Prayer (1979), the 1982 Hymnal, and the New Revised Standard Version Bible to guide our services and deepen our shared faith. Each week, we offer four opportunities for worship: a quiet Rite I service at 8 a.m., a Rite II service at 10 a.m. featuring beautiful traditional music led by our outstanding choir and two bell choirs, and a Noon-day Eucharist and Evensong each Wednesday. Our seasonal celebrations bring the congregation together in meaningful ways—from the joyful Children’s Christmas Eve Pageant and traditional Christmas services to the deeply moving observances of Lent and Holy Week. These include Ash Wednesday, Tenebrae, Maundy Thursday, the overnight Watch, Good Friday services with a youth-led Living Stations of the Cross, and the Great Vigil of Easter, followed by a sunrise service in the park and two traditional Easter celebrations. Through rich worship, we seek to honor our faith, nurture our community, and celebrate God’s presence in every season.

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How do you practice incorporating others in ministry?

We joyfully welcome guests, newcomers and long-time members alike into the vibrant life of our ministries. We invite participation through warm personal connections, announcements during services, our website, and our weekly News on the Net. Every member of our church family is encouraged to utilize their gift and passions, helping Christ’s light shine brightly within our congregation and throughout our community. This spirit of connection is one of St. James’s greatest strengths. We encourage all to take part in worship ministry, through the Altar Guild, Flower Guild, Choir, Handbell Choir, Lay Eucharistic Ministry and Visitors, Ushers, or the Welcome Team. Beyond worship, parishioners share in the joy of service through Holy Hospitality, Daughters of the King, Sunday School, Men’s Fellowship, mid-week Bible study, our on-site food pantry, children’s ministries, and hosting of coffee hour. At St. James, everyone is encouraged to participate as they are able, discovering the blessings of serving and growing together in faith and fellowship.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Our ministries offer opportunities to grow together in faith, hope, and service. We are grounded in prayer and intercession, with faithful participation in the Daughters of the King, our Lay Eucharistic Visitor ministry, and intercessory prayer during services. We gather for worship and study through our Sunday morning Lectionary Discussion, Wednesday evening Bible study and dinner, and the Wednesday noonday service with Holy Communion. Relationally, we support one another through our Grief Ministry, pastoral visits, and the simple yet powerful fellowship found in coffee hour conversations, our weekly men’s lunch, and many community gatherings. Physically, we nurture connection through shared meals, hospitality, and the ministry of presence - meeting one another where we are. Our vibrant life together also includes concerts through our music program, children’s and youth ministries, and special opportunities for service and learning. In all these ways, St. James continues to be a place where hearts are lifted, friendships deepen, and Christ’s love is made known in every aspect of our common life.

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How do you engage in pastoral care for those beyond your worshipping community?

Our prayer ministry and service reaches far beyond our congregation. We lift in prayer not only our members but also those in the wider community, and whenever possible, we pair those prayers with action. Through our partnership with Halifax Urban Ministries, our on-site Food Pantry provides vital food assistance to neighbors in need. We also sponsor a Family Renew cottage for a family transitioning out of homelessness and host an annual Angel Tree ministry, supplying pajamas to children in Family Renew centers across Volusia County. Each month, volunteers prepare and serve meals at Hope Place, and our Lay Eucharistic Visitors bring Holy Communion and companionship to the homebound. Our campus also serves as a hub for community connection. We share our space with local AA groups, providing a safe and supportive environment for recovery, and our preschool introduces young families to the love and welcome of Christ. Members of St. James also engage in interfaith Bible studies and partnerships throughout the community, extending Christ's compassion and Episcopal hospitality to all. In prayer, service, and fellowship, we strive to reflect God's grace and bring hope to those around us.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

Many of our parishioners maintain strong, caring relationships with social agencies throughout the Ormond Beach area, and our commitment even extends beyond our local community to support efforts in other countries. We support Solar Lights for Africa, and our Assistant Priest, Fr. Wes, serves as the Central Florida Diocesan liaison with the Diocese of Honduras, working to strengthen the relationship between the two dioceses. In addition, St. James provides financial support to InterVarsity Christian Fellowship, helping nurture Christian community on college campuses throughout Florida. Looking ahead, it feels exciting to imagine how we might build on this strong foundation. We would be eager to see our outreach efforts among youth and children grow. Fr. Wes hopes to organize a mission trip to Honduras in the future. With a more intentional approach and dedicated leadership to help coordinate and energize these efforts, we could deepen our community connections even further and bring our outreach ministries into an even more unified and vibrant expression of our mission.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

St. James has a strong and growing music ministry that is a meaningful form of outreach within our wider community. We have two handbell choirs, that perform at an outdoor Christmas program at the Ormond Art Museum and Gardens, extending our presence into the surrounding community. We host several concert series throughout the year and frequently welcome university students by providing them with a high-quality venue in which to perform. Our parish choir sings weekly with members who are professional vocalists, instructors, and music students. This individual talent is also showcased through community events such as our Singing Waiter Spaghetti Dinner, which highlights solo voices in an informal setting. We have an ongoing partnership with the Bel Canto Choir, who rehearse and present concerts at St. James. Our choral program continues this outreach with the St. James Festival Choir, which invites singers from across the area. Through these ministries, St. James has become a destination parish, drawing people from the region who are seeking traditional liturgy, strong preaching, and a high standard of sacred music. Contact Person: Quinn Moss, Music Director (qmoss@stjamesobfl.org)

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our annual stewardship campaign usually takes place in the fall, combining Sunday announcements with personalized letters sent to all congregants. This program resulted in a 15% increase in pledge dollars between 2022 and 2024 with a commensurate increase in pledging households. Beginning in 2026, both the vestry and the search committee members have committed to working toward a tithe as a faithful example to the entire congregation. This shared step reflects our trust in God's abundance and our confidence that St. James' future is bright, sustainable, and full of possibility. Each year, the church designates a portion of the budget toward outreach, and these ministries are highlighted throughout the year as a reminder of the impact we make together. This year, we continue to raise funds for the future of the church through a renewed Endowment Campaign. St. James has a long-standing commitment to faithful stewardship. We are currently working with a provisional budget that will evolve throughout this transitional period.

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What is your worshipping community's experience of conflict? And how have you addressed it?

Although significant conflict within the church has been relatively rare, establishing a clear and consistent process for addressing conflict would be beneficial. Historically, most disagreements have been handled directly by the rector and/or the Vestry. However, in several notable cases - such as the termination of church staff or the closing of the school - leadership decisions have led to tension and division within the congregation. While the priest and Vestry made efforts to communicate and respond to concerns, these decisions nonetheless resulted in dissatisfaction for some members and, in certain instances, their departure from the church.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

In 2013 our parochial school closed. The school debt required careful discernment about how best to use the vacated space. Ultimately, the church chose to lease a portion of the building to the Children's Academy on the Halifax. Although the process of determining next steps was at times challenging, the partnership has brought several important benefits. The lease has contributed to greater financial stability for St. James and has also provided the community with a much-needed preschool facility. As the Academy has expanded, adjustments to building use and shared spaces have been necessary, prompting ongoing conversations about how each ministry can support the other. Looking ahead, there remains considerable opportunity to strengthen the relationship between St. James and the Academy—particularly in finding intentional ways to welcome younger families into the life of the church and to foster deeper connections between the two communities.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
<b>Rev. Charles Roy Allison</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>2017-08</b>	<b>2025-07</b>

Name	Position Title	Date Begun	Date Ended
<b>Rev. Ernest Bennett</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>2015-05</b>	<b>2017-09</b>

Name	Position Title	Date Begun	Date Ended
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Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	<b>2</b>	<b>5</b>

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
<b>1</b>	<b>3</b>	<b>1</b>	<b>15</b>

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: [www.stjamesobfl.org](http://www.stjamesobfl.org)

Media Links:

Online References:

[facebook.com/stjamesormondbeach](https://www.facebook.com/stjamesormondbeach)

> <https://www.youtube.com/@st.jamesepiscopalchurch-or8845>

Languages Significantly Represented:

Provide Worship or Classes in:

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### References

Bishop:

Diocesan Transition Minister  
**Canon Ellis Brust**

(772) 302-9661, [ebrust@cfdiocese.org](mailto:ebrust@cfdiocese.org)

Current Warden/Board Chair  
**Reg Lyle**

(407) 774-6345, [rlyle@stjamesobfl.org](mailto:rlyle@stjamesobfl.org)

Previous Warden/Board Chair

Search Chair  
**Dave Bryan**

(443) 253-4924, [djohnbryan@gmail.com](mailto:djohnbryan@gmail.com)

Parish/Institution

Local Community Leader