



Episcopal Diocese

— OF CENTRAL FLORIDA —

Transition Ministry

VOCATION HUB

Candidate Profile Template

Ministry Context Question (2500-character limit)

What kind of congregation or ministry setting allows your spiritual gifts and skills to flourish? Use this space to describe the environments, communities, or types of ministry that bring out your best work and deepest sense of vocation. This helps those in the search process better understand how you may be called to serve.

Leadership Skills (select a maximum of 5)

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|-------------------------|-------------------------------|
| 1. Adaptive Leadership | 6. Church Governance |
| 2. Administration | 7. Collaborative Leadership |
| 3. Appreciative Inquiry | 8. Conflict Management |
| 4. Buildings & Grounds | 9. Congregational Development |
| 5. Change Management | |

Ministry Skills (select a maximum of 10)

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|----------------------|------------------------|------------------------|
| 1. AAPI Ministry | 10. Church Growth | 20. Federal |
| 2. Academic/Theology | 11. Church Planting | Ministries/Military |
| 3. Adult Formation | 12. Community Building | 21. Fine Arts & Music |
| 4. Advocacy Ministry | 13. Creation Care | 22. Formation |
| 5. African Descent | 14. Cultural | 23. Grief & Loss |
| Ministry | Competency | 24. Hospice Care |
| 6. Asset Based | 15. Digital Ministry | 10. Finance & |
| Community | 16. Discipleship | Accounting |
| Development | 17. Diversity, Equity, | 11. Fundraising |
| 7. Campus Ministry | Inclusion | 12. Fundraising and/or |
| 8. Chaplaincy | 18. Ecumenical | Capital Campaigns |
| 9. Children & Family | Cooperation | 13. Leadership |
| Formation | 19. Evangelism | Development |

14. Organizational Development	30. Interim Ministry	40. Racial Reconciliation
15. Personnel/Staff Development	31. Latino Ministry	41. Recovery/Addiction Ministries
16. Servant Leadership	32. LGBTQIA+ Ministries	42. Scripture Study
17. Strategic Planning	33. Mission	43. Spiritual Direction
18. Other	34. Multicultural Ministry	44. Stewardship
25. Hospital Chaplaincy	35. Outreach	45. Teaching
26. Indigenous Ministry	36. Parish Day School	46. Worship & Liturgy
27. Innovative Ministry	37. Pastoral Care	47. Youth & Young Adult Formation
28. Interfaith Cooperation	38. Prayer & Spirituality	48. Other
29. Intergenerational Formation	39. Preaching	

Narrative Questions (2500-character limit each)

1. How would you describe your leadership style? Reflect on how you lead in ministry, collaborate with others, and respond to change or challenge.
2. How would you describe your liturgical style and practice? Share how you approach worship – your influences, preferences, and how you shape liturgy to reflect your theology, community, and context.
3. How do you approach cultural identity and inclusion in your ministry? Share how you engage diverse communities, foster belonging, and respond to the cultural context of your congregation.

Optional Narratives (select at least 5 - 2500-character limit each)

1. How do you approach pastoral care in your ministry?
2. How are you preparing yourself for the Church of the future?
3. What does stewardship mean to you, and how do you practice it?
4. How have you experience and addressed conflict in ministry?

5. What has been your experience leading change in the Church?
6. How do you incorporate accessibility and inclusion in your ministry?
7. Have you led or participated in multilingual or cross-cultural worship?
8. How do you use technology in your ministry?
9. In what ways have you grown in cultural competency as a leader?
10. What theological convictions shape your ministry?
11. How has your theology evolved over time?
12. Describe a recent ministry experiment or innovation.
13. What is a ministry risk you've taken, and what came of it?
14. How do you discern and adapt to the changing needs of your community?
15. How do you take care of your well-being - spiritually, emotionally, and physically?
16. In what ways are you engaged in your wider Church or local community?