

Canon XXV Schools

Section 1.

No day care center, preschool, kindergarten, or school providing secular education for young people and claiming to be with or under the control, auspices, or approval of this Church shall be established by any Parish, Mission (or other institution) in this Diocese without first obtaining the consent and approval of the Ecclesiastical Authority and Diocesan Board, nor shall any such school be operated or maintained by any Parish, Mission (or other institution) in this Diocese without the continued approval of the Ecclesiastical Authority and the Diocesan Board.

Section 2.

The Central Florida Episcopal Schools Association (the "CFESA") shall operate under the continuing authority of the Ecclesiastical Authority and the Diocesan Board ~~are authorized to~~. The CFESA Episcopal Identity and Requirements Committee shall make and provide minimum standards and requirements, subject to the approval of the Ecclesiastical Authority and the Diocesan Board, for the establishment, the approval, the operation and the accreditation of ~~such~~ day care centers and schools including reasonable probationary periods. ~~Any~~ Each School shall be a member of the Central Florida Episcopal Schools Association (the "CFESA") and comply with the CFESA School Standards. Any parish affiliated or parish related day care center or school failing to meet such minimum standards may be closed, disassociated from the Church, Parish or Diocese, or face other corrective measures imposed by the Ecclesiastical Authority and Diocesan Board. ~~The Ecclesiastical Authority and the Diocesan Board are authorized, subject to appoint a commission or committee which is authorized, subject to the authority of the Ecclesiastical Authority and the Diocesan Board, to develop, apply~~ these Canons.

~~(a) The CFESA Episcopal Identity and enforce the minimum standards and requirements, including, but not limited to, developing such standards and requirements for approval Requirements Committee shall be appointed annually by the Ecclesiastical Authority and the Diocesan Board, developing rules and regulations for the operation. Approximately half of the Committee shall be clergy. There shall be proportional representation of the various types of schools and other matters assigned to the commission or committee by the Ecclesiastical Authority and Diocesan Board.~~ All members of this Committee shall be Episcopalians in Good Standing or have the equivalent standing in another Christian denomination.

Section 3.

The Ecclesiastical Authority and the Diocesan Board may authorize separate corporations operating schools which are directly or indirectly related to a Parish to operate independently of the Parish provided that in each instance

- (a) The Articles of Incorporation and Bylaws of this corporation are approved and remain subject to the approval of the Vestry of the Parish, Rector, Ecclesiastical Authority and the Diocesan Board,

- (b) The Vestry of the Parish is represented has the right to appoint at least one person to serve on its board of directors,
- (c) majority At least 20% of the members of its board of directors are Members in Good Standing of the Episcopal Church,
- (d) The school agrees to comply and does comply with the policies, procedures, minimum standards and requirements published by CFESA and approved by the Ecclesiastical Authority and the Diocesan Board,
- (e) The Articles of Incorporation shall have a provision by which the school accedes to the doctrine, discipline, worship, constitution and canons of this Church and Diocese.
- ~~(d)~~(f) _____ The Rector of the Parish is in full charge of the spiritual direction of the school and,
- ~~(e)~~(g) _____ The school is subject to other requirements determined on a case by case basis by the Ecclesiastical Authority and the Diocesan Board.
- (h) The school is subject to the following corrective measures:
 - i. The Ecclesiastical Authority may place a parish related school on warning or probation if it fails to meet the CFESA Standards or Requirements, during which time there shall be a written plan for remediation.
 - ii. The Ecclesiastical Authority may remove any member of its board of directors found to be acting or voting in material breach of the canons, standards, requirements or policies of this Diocese, subject to the approval of the Diocesan Board.
 - iii. The Ecclesiastical Authority may close the school, subject to the approval of the Diocesan Board.
 - iv. The Ecclesiastical Authority may disassociate the school from the Church, Parish and Diocese, subject to the approval of the Rector and Vestry of the Parish and of the Diocesan Board. Disassociation is further described in Section 6 of this Canon.

Section 4. Diocesan (Independent) Schools

Schools not directly or indirectly related to a Parish, shall, in order to hold themselves out as an Episcopal school, agree to and be subject to CFESA policies adopted and approved by the Ecclesiastical Authority and the Diocesan Board. The Ecclesiastical Authority and Diocesan Board may prohibit a school that fails to comply with such policies from holding itself out as an Episcopal school.

The Ecclesiastical Authority may place a Diocesan (Independent) school on warning or probation if it fails to meet the CFESA Standards or Requirements, during which time there shall be a written plan for remediation. If the school fails to comply with the plan for remediation, the Ecclesiastical Authority and Diocesan Board may disassociate the school from the Diocese, as further described in Section 6 of this Canon.

Section 5. Schools Generally

The Ecclesiastical Authority and the Diocesan Board may require reports from all such day care centers and schools and specify the information to be disclosed by such reports and shall have the right to inspect, or cause to be inspected, such institutions at any time.

For any separately incorporated school, The Ecclesiastical Authority or the designee of the Ecclesiastical Authority shall automatically be a member of the board of directors, with all the privileges and powers of a member of the board of directors, and may visit the school on an annual basis or at any other time.

A school may call a member of the clergy as staff only with the approval of the Ecclesiastical Authority. This person shall be either canonically resident in the Diocese or licensed by the Diocese to function as a member of the clergy.

Section 6. Disassociation

In the event the Ecclesiastical Authority and Diocesan Board are considering disassociating a School from the ~~D~~Diocese, the Ecclesiastical Authority shall notify the School (and Parish in the case of a ~~p~~parish related school) in writing summarizing the reasons for possibly disassociating the School from the Diocese and giving the School a reasonable period of time, not to exceed 90 days, within which to eliminate or cure such reasons. If the School fails to eliminate or cure such reasons within the cure period in the judgment of the Ecclesiastical Authority and the Diocesan Board the School may be disassociated from the Diocese, with the consent of the Vestry and Rector in the case of a ~~p~~Parish ~~r~~Related school.

Upon such disassociation from the Diocese, a School shall immediately notify all students, parents/guardians of the students and employees of the School of such disassociation shall cease holding itself out as an Episcopal School, and cease using any signage, letterhead, advertising or references to the School as an Episcopal School.

Section 7. Exceptions to the provisions of this Canon XXV.

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The Ecclesiastical Authority and the Diocesan Board may, for good reason on a school by school basis, grant an exception or exceptions to the provisions of this Canon XXV after consulting with the CFESA and, in the case of a ~~p~~parish related school, the approval of the Rector of the related Parish. Any exception granted may be rescinded or modified in the future by the Ecclesiastical Authority and the Diocesan Board, and in the case of a ~~p~~parish related school, with the approval of the Rector of the related Parish.

Nothing in this Canon XXV shall impair or limit the Ecclesiastical Authority's exclusive charge of all spiritual affairs of the Diocese as provided in Canon I, Section 5.