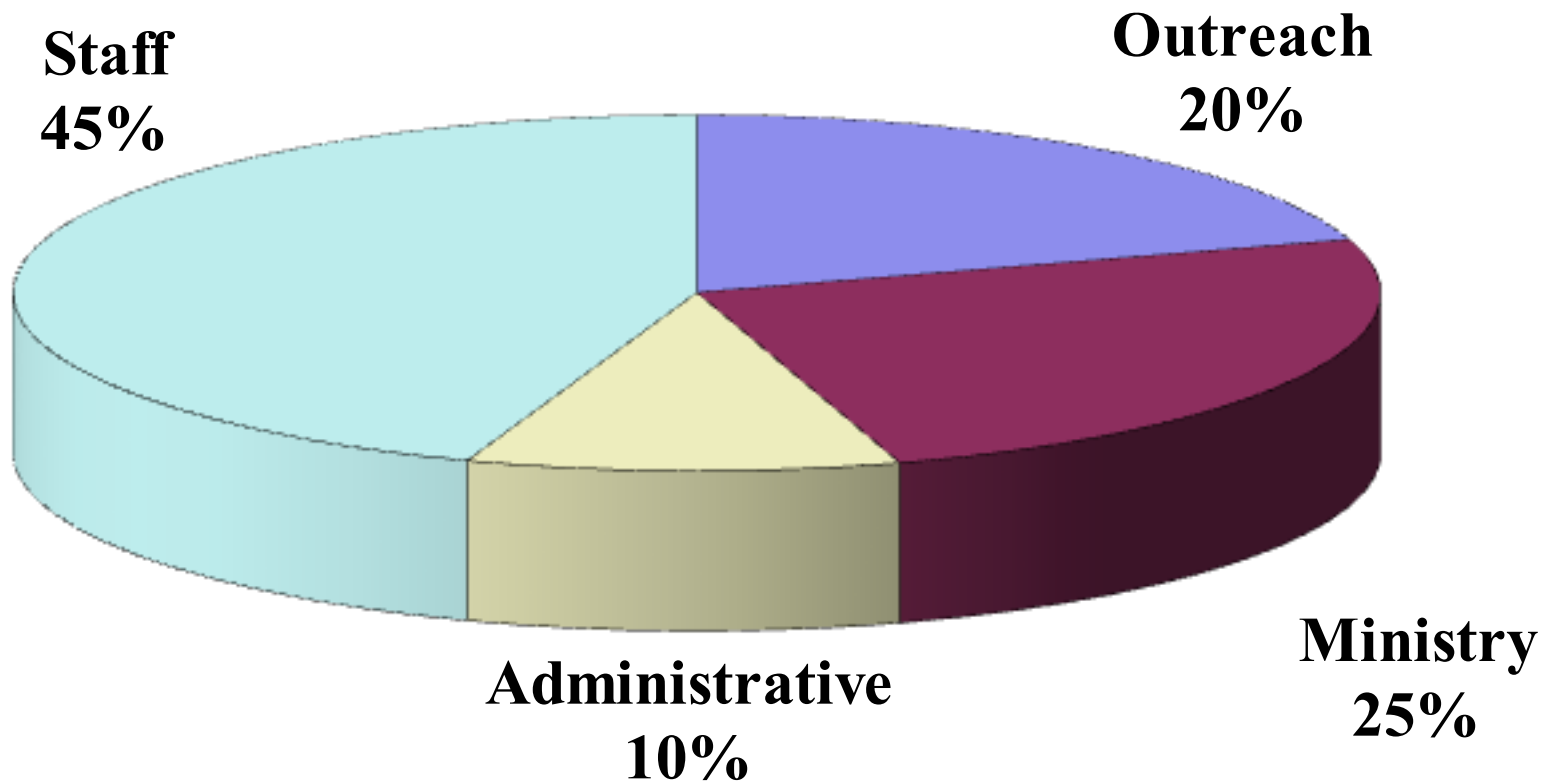


DIOCESE OF CENTRAL FLORIDA

2021 RECOMMENDED OPERATING BUDGET

	<u>2021</u>	<u>2020</u>	<u>Flux</u>
Outreach	20%	19%	+1%
Ministry	25%	27%	-2%
Administrative	10%	10%	0%
Staff	45%	44%	+1%



DIOCESE OF CENTRAL FLORIDA
2021 RECOMMENDED OPERATING BUDGET
SUMMARY PAGE

			2020	2021	2021 RECOMMENDED BUDGET		PERCENTAGE OF	
			MODIFIED	RECOMMENDED	FLUCTUATION ANALYSIS vs		MAJOR	TOTAL
LINE #	LINE ITEM	ACTUAL	BUDGET	BUDGET	2020 MODIFIED BUDGET		CATEGORY	BUDGET
					\$	%		
1	INCOME							
2	Congregational Pledge/Assessment Income	2,758,464	2,710,050	2,441,350	(268,700)	-9.9%	91.24%	91.24%
3	Investment Income	16,169	6,950	1,500	(5,450)	-78.4%	0.06%	0.06%
4	Other Income	15	-	-	-	NA	0.00%	0.00%
5	Transfer monies from the sale of Gloria Dei (if needed)	-	-	232,850	232,850	NA	8.70%	8.70%
6	Grant from Designated Fund: Werk Trust	(47,069)	-	-	-	NA	0.00%	0.00%
7	TOTAL INCOME	2,727,579	2,717,000	2,675,700	(41,300)	-1.5%	100.00%	100.00%
	EXPENSES							
	OUTREACH							
20	Total National & World Mission	423,136	401,000	435,500	34,500	8.6%	80.65%	16.28%
27	Total Outreach Ministries	103,525	104,500	104,500	-	0.0%	19.35%	3.91%
29	TOTAL OUTREACH	526,661	505,500	540,000	34,500	6.8%	100.00%	20.19%
	MINISTRY							
71	Total Congregational Support	430,325	367,800	357,000	(10,800)	-2.9%	53.30%	13.34%
82	Total Convention, Commissions & Ministries	149,035	114,650	97,150	(17,500)	-15.3%	14.50%	3.63%
95	Total Training & Education	103,100	97,100	59,200	(37,900)	-39.0%	8.84%	2.21%
105	Total Youth Ministry	24,512	30,800	30,450	(350)	-1.1%	4.55%	1.14%
117	Total Communications	110,074	138,150	126,000	(12,150)	-8.8%	18.81%	4.71%
119	TOTAL MINISTRY	817,047	748,500	669,800	(78,700)	-10.5%	100.00%	25.03%
	ADMINISTRATIVE							
134	Total Diocesan Office	98,976	106,000	106,950	950	0.9%	39.10%	4.00%
141	Total Insurance & Professional Services	85,632	87,700	91,900	4,200	4.8%	33.60%	3.43%
150	Total Travel, Hospitality & Staff Development	75,545	77,800	74,650	(3,150)	-4.0%	27.30%	2.79%
152	TOTAL ADMINISTRATIVE	260,154	271,500	273,500	2,000	0.7%	100.00%	10.22%
160	TOTAL DIOCESAN STAFF	1,067,380	1,191,500	1,192,400	900	0.1%	100.00%	44.56%
162	TOTAL EXPENSES	2,671,242	2,717,000	2,675,700	(41,300)	-1.5%	100.00%	100.00%
164	NET INCOME / (LOSS)	56,337	-	-	-			

DIocese of Central Florida					-	-	2021 RECOMMENDED BUDGET	
2021 RECOMMENDED OPERATING BUDGET					2020	2021	FLUCTUATION ANALYSIS vs	
LINE				2019	MODIFIED	RECOMMENDED	2020 MODIFIED BUDGET	
#			LINE ITEM	ACTUAL	BUDGET	BUDGET	\$	%
1	INCOME					10% Assessment		
2			Congregational Pledge/Assessment Income	2,758,464	2,710,050	2,441,350	(268,700)	-9.9%
3			Investment Income	16,169	6,950	1,500	(5,450)	-78.4%
4			Other Income	15		-	-	NA
5			Transfer monies from the sale of Gloria Dei (if needed)			232,850	232,850	NA
6			Grant from Designated Fund: Werk Trust	(47,069)	-	-	-	NA
7	TOTAL INCOME			2,727,579	2,717,000	2,675,700	(41,300)	-1.5%
8							-	
9	EXPENSES							
10	OUTREACH							
11	National & World Mission							
12			Domestic and Foreign Mission Society: Diocesan Assessment	358,925	351,550	386,750	35,200	10.0%
13			Diocese of Honduras: Restricted Tithe + Support	14,375	30,000	30,000	-	0.0%
14			Anglican Frontier Missions	4,792	-	-	-	NA
15			Society of Anglican Missionaries and Senders (SAMS)	4,792	-	-	-	NA
16	*		General Convention	17,500	8,500	8,750	250	2.9%
17	*		House of Bishops Meetings	14,360	3,550	4,500	950	26.8%
18	*		Province IV: Dues, Bishops Meetings & Synod Meetings	5,393	4,400	2,500	(1,900)	-43.2%
19			University of the South	3,000	3,000	3,000	-	0.0%
20	Total National & World Mission			423,136	401,000	435,500	34,500	8.6%
21								
22	Outreach Ministries						-	
23			Canterbury Retreat & Conference Center	47,000	47,000	47,000	-	0.0%
24			Camp Wingmann	47,000	47,000	47,000	-	0.0%
25			Episcopal Relief & Dev Officer Exp	405	500	500	-	0.0%
26			Gateway to Hope Ministries @ Ocala St Patrick's	9,120	10,000	10,000	-	0.0%
27	Total Outreach Ministries			103,525	104,500	104,500	-	0.0%
28							-	
29	TOTAL OUTREACH			526,661	505,500	540,000	34,500	6.8%
30							-	
31	MINISTRY							
32	Congregational Support (F=Formed, M=Mission, P=Parish, AP= Aided Parish)							
33	New Starts							
34			Horizon West Church Plant - All Souls (F-2019)	75,000	75,000	75,000	-	0.0%
35	*		Lake Nona - (F-2017)	58,000	12,500	12,000	(500)	-4.0%
36	Subtotal New Starts			133,000	87,500	87,000	(500)	-0.6%
37							-	
38	Missions							
39			Avon Park - Redeemer (F-1898) (P-1960) (M since 2006)	15,200	11,400	7,600	(3,800)	-33.3%
40			Bushnell - St. Francis (F-1962) (M since 1962)		-	-	-	NA
41			Daytona Beach - St Timothy's (F-1940) (M since 1940)	15,000	12,000	9,000	(3,000)	-25.0%
42			DeLand - Holy Presence (F-1994) (P 1997) (AP 2004) (M since '06)	36,000	27,000	18,000	(9,000)	-33.3%
43			Fort Meade - Christ Church (F-1897) (M since 1887)		-	-	-	NA
44			Okahumpka - Corpus Christi (F-2008) (M since 2008)		-	-	-	NA

DIocese of Central Florida					-	-	2021 RECOMMENDED BUDGET	
2021 RECOMMENDED OPERATING BUDGET					2020	2021	FLUCTUATION ANALYSIS vs	
LINE				2019	MODIFIED	RECOMMENDED	2020 MODIFIED BUDGET	
#			LINE ITEM	ACTUAL	BUDGET	BUDGET	\$	%
45			Palm Bay - Blessed Redeemer (F-2005) (M since 2005)	34,800	26,100	17,400	(8,700)	-33.3%
46			Pt St Lucie - Holy Faith (F-1964) (P 1981) (M since 2014)	36,800	27,600	18,400	(9,200)	-33.3%
47			Winter Haven - Holy Cross (F-1974)(P-1983)(AP-2011)(M since 2012)	22,800	17,100	11,400	(5,700)	-33.3%
48			Subtotal Missions	160,600	121,200	81,800	(39,400)	-32.5%
49							-	
50			Aided Parishes					
51			Apopka - Church of the Holy Spirit (AP 08/2011)		-	-	-	NA
52			Dunnellon - Church of the Advent (AP 04/2013)		-	-	-	NA
53			Dunnellon - Holy Faith Church (AP 06/2010)		-	-	-	NA
54			Lakeland - Christ the King (AP 06/2012)		-	-	-	NA
55			Longwood - Christ Church (AP 06/2010)	8,800	6,600	4,400	(2,200)	-33.3%
56	*		Melbourne - Hope Episcopal Church (AP 04/2011)		25,300	56,600	31,300	123.7%
57			Ormond Beach - Holy Child (AP 08/2018)		-	-	-	NA
58			Oviedo - Incarnation (AP05/2018)		-	-	-	NA
59			Subtotal Aided Parishes	8,800	31,900	61,000	29,100	91.2%
60							-	NA
61			Hispanic New Starts & Missions					
62			Kissimmee - St John Spanish Ministry (F-2014)	24,000	24,000	24,000	-	0.0%
63			Orlando - Jesus de Nazaret (F-2003) (M since 2003) includes CTK 15504	44,500	43,750	43,750	-	0.0%
64			Orlando - San Cristobal (F-1966) (P-1985) (AP-1999) (M since 2002)	53,500	53,500	53,500	-	0.0%
65			Subtotal Hispanic Missions	122,000	121,250	121,250	-	0.0%
66							-	
67			Other:					
68			Mission Insite: People View System & Religious Survey Annual License	5,925	5,950	5,950	-	0.0%
69			Subtotal Other	5,925	5,950	5,950	-	0.0%
70							-	
71			Total Congregational Support	430,325	367,800	357,000	(10,800)	-2.9%
72							-	
73			Convention, Commissions & Ministries					
74	*		Diocesan Annual Convention	108,158	54,200	45,000	(9,200)	-17.0%
75			Cathedral Usage	3,000	3,000	3,000	-	0.0%
76			Becoming Beloved Community (fka Anti-Racism & Minority Commissions)	6,378	5,000	5,000	-	0.0%
77			Brotherhood of St. Andrew	770	1,500	1,500	-	0.0%
78	*		Commission on Ministry	4,808	9,450	10,000	550	5.8%
79			Hispanic Commission	21,372	38,500	29,400	(9,100)	-23.6%
80			Honduras Commission	2,500	2,000	2,000	-	0.0%
81			Stewardship Commission (TENS subscription ... no conference)	2,049	1,000	1,250	250	25.0%
82			Total Convention, Commissions & Ministries	149,035	114,650	97,150	(17,500)	-15.3%
83							-	
84			Training & Education					
85	*		Continuing Education Matching	4,000	-	-	-	NA
86	*		Diocesan Staff Continuing Education	4,000	-	-	-	NA
87			Clergy Conference (Lilly Grant Offset of \$11,700)	37,466	40,000	26,300	(13,700)	-34.3%

DIocese of Central Florida					-	-	2021 RECOMMENDED BUDGET	
2021 RECOMMENDED OPERATING BUDGET					2020	2021	FLUCTUATION ANALYSIS vs	
LINE				2019	MODIFIED	RECOMMENDED	2020 MODIFIED BUDGET	
#			LINE ITEM	ACTUAL	BUDGET	BUDGET	\$	%
88			Church Planting Training	1,657	1,500	-	(1,500)	-100.0%
89			Mission, Leadership, and Ministry	2,360	2,300	2,900	600	26.1%
90			Faith and Vocation Events	4,397	5,000	5,000	-	0.0%
91	*		Escrow for Sabbaticals	3,000	-	-	-	NA
92			Residency Pgm-Dio Train Pgm via Ocala-Grace (Lilly Grant Offset of \$30,000)	15,000	30,000	-	(30,000)	-100.0%
93			Spiritual Director Training	6,159	2,300	-	(2,300)	-100.0%
94	*		Theological Education	25,060	16,000	25,000	9,000	56.3%
95			Total Training & Education	103,100	97,100	59,200	(37,900)	-39.0%
96							-	
97			Youth Ministry					
98			Consultant	23,231	24,850	26,500	1,650	6.6%
99			Youth Resources and Website	186	300	300	-	0.0%
100			Youth Event: Scholarships		500	500	-	0.0%
101			Youth Event: Leadership Training & Development	469	3,000	750	(2,250)	-75.0%
102			Youth Event: New Beginnings	(117)	750	1,000	250	33.3%
103			Youth Event: Soul in the City	743	750	750	-	0.0%
104			Youth Event: Spring Retreat		650	650	-	0.0%
105			Total Youth Ministry	24,512	30,800	30,450	(350)	-1.1%
106							-	
107			Communications					
108			CFE: Production	50,069	58,000	45,890	(12,110)	-20.9%
109			CFE: Printing (Biannually)	11,237	10,500	10,260	(240)	-2.3%
110			CFE: Mail Unlimited/Direct One	4,092	4,200	1,500	(2,700)	-64.3%
111			CFE: Postage: USPS Bulk	14,200	14,900	4,800	(10,100)	-67.8%
112			CFE: Reporter/Videographer	4,769	17,000	5,000	(12,000)	-70.6%
113			Website Management/Redesign	8,429	6,100	31,100	25,000	409.8%
114			Marketing/Consulting	2,593	9,000	9,000	-	0.0%
115			Social Media/Blog/Images	14,340	18,000	18,000	-	0.0%
116			Transcriptions/Tranlations	345	450	450	-	0.0%
117			Total Communications	110,074	138,150	126,000	(12,150)	-8.8%
118							-	
119			TOTAL MINISTRY	817,047	748,500	669,800	(78,700)	-10.5%
120								
121			ADMINISTRATIVE					
122			Diocesan Office					
123			Information Technology	5,000	3,000	3,000	-	0.0%
124			General Office Equipment	2,000	2,000	2,000	-	0.0%
125			Grounds Keeping	5,170	6,600	6,600	-	0.0%
126			Ministerial Supplies	2,218	2,600	2,600	-	0.0%
127			Pest Control	2,664	2,500	2,500	-	0.0%
128			Postage	3,001	3,300	3,300	-	0.0%
129			Property Mgt: Security, Maintenance, Repairs Escrow	25,000	25,000	25,000	-	0.0%
130			Subscriptions, Dues, Books	489	1,000	1,000	-	0.0%

DIocese of Central Florida					-	-	2021 RECOMMENDED BUDGET		
2021 RECOMMENDED OPERATING BUDGET					2020	2021	FLUCTUATION ANALYSIS vs		
LINE				2019	MODIFIED	RECOMMENDED	2020 MODIFIED BUDGET		
#			LINE ITEM	ACTUAL	BUDGET	BUDGET	\$	%	
131			Supplies/Miscellaneous	20,828	22,000	22,950	950	4.3%	
132			Telephone/Internet	18,796	21,500	21,500	-	0.0%	
133			Utilities	13,811	16,500	16,500	-	0.0%	
134			Total Diocesan Office	98,976	106,000	106,950	950	0.9%	
135							-		
136			Insurance & Professional Services						
137			Comprehensive Insurance Package & Workers Comp	55,045	52,500	56,700	4,200	8.0%	
138			Key Executive Life Insurance Policy	1,655	1,700	1,700	-	0.0%	
139			Risk Management	2,834	1,000	1,000	-	0.0%	
140			Accounting, Consulting & Professional Services	26,098	32,500	32,500	-	0.0%	
141			Total Insurance & Professional Services	85,632	87,700	91,900	4,200	4.8%	
142							-		
143			Travel, Hospitality & Staff Development						
144			Hospitality - Bishop & Canons	15,874	17,000	17,000	-	0.0%	
145			Clergy & Spouse Dinners with the Bishop	615	3,000	3,000	-	0.0%	
146			Canon for Vocations: Resources (Lilly Grant Offset of \$3,150)	13,747	12,000	8,850	(3,150)	-26.3%	
147			Travel & Auto Allowances	35,887	35,000	35,000	-	0.0%	
148			Diocesan Hospitality	2,279	2,800	2,800	-	0.0%	
149			Meetings, Conferences, Staff Development	7,142	8,000	8,000	-	0.0%	
150			Total Travel, Hospitality & Staff Development	75,545	77,800	74,650	(3,150)	-4.0%	
151							-		
152			TOTAL ADMINISTRATIVE	260,154	271,500	273,500	2,000	0.7%	
153							-		
154			DIOCESAN STAFF						
155	*		Staff Compensation (Lilly Grant Offset of \$67,062)	773,940	821,500	826,000	4,500	0.5%	
156	*		Payroll Taxes	23,392	28,000	33,500	5,500	19.6%	
157	*		Pension Premiums (Lilly Grant Offset of \$11,018)	103,008	130,400	119,900	(10,500)	-8.1%	
158	*		Insurance - Medical, Dental, Life, Disability	162,229	207,000	208,200	1,200	0.6%	
159			Retiree Benefits	4,810	4,600	4,800	200	4.3%	
160			TOTAL DIOCESAN STAFF	1,067,380	1,191,500	1,192,400	900	0.1%	
161							-		
162			TOTAL EXPENSES	2,671,242	2,717,000	2,675,700	(41,300)	-1.5%	
163							-		
164			NET INCOME / (LOSS)	56,337	-	-	-		
	*	Line item was modified in 2020							
		Shows operating expenses that will be paid by the Lilly Grant in 2020. Total is \$ 122,930.							