



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Apr 9, 2025)

All Saints Episcopal Church, Central Florida

155 Clark Street, Enterprise, FL 32725, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 05/31/25.

addisonspringer@gmail.com

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
95	2		
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$96000			
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$79800		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	Yes	No	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year	Yes	No	

Rector Housing allowance will be approved by Vestry.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Our church, once recognizing the needs of the community, started the Food Pantry and Thrift Shop ministries as outreach programs to those struggling to make ends meet. Recently, one of our members reached out to our neighboring Elementary School to see how we could better support them. A counselor there identified 30 families and pinpointed how we could lend a helping hand. Through our Food Pantry and Thrift Shop, we prepared care packages including food, clothing, and specific items for each family as needed, and continued through the holiday season. The school teachers shared with us how the families we helped expressed their gratitude.

How are you preparing yourselves for the Church of the future?

We're praying to be a church that is faithful to the Great Commission as set forth in Matthew 28. Our foundation in grounding ourselves in Genesis Chapter 2 by following God's plan for establishing His kingdom and dominion on earth through the family. We practice the Great Commandments of Jesus: love God first, and love your neighbor as yourselves. Through our Men's and Women's Discipleship Breakfasts and Sunday morning Bible Study, we develop ourselves for the mission field of the future.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

dynamic leader, Biblically faithful, irrevocably Anglican, patiently joyful.

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Describe your liturgical style and practice for all types of worship services provided by your community.

All Saints' liturgical style is in the Anglican heritage, with the very common practice of two Sunday services. Our 8:00 am service is in our Historical church, using Rite 1 with Hymns on our organ. This offers a more reverent expression of worship. Our 10:30 am service takes place in our Sanctuary. This service is Rite 2 with praise & more current worship music, and Kidz Church. Youth Sunday is the first Sunday of every month, where the children participate and serve during the 10:30 am service. Together, these services serve the diversity of our congregation, allowing each of us to connect on a more personal level with Jesus Christ. This inspires and encourages us to share our faith amongst ourselves and with the greater community.

How do you practice incorporating others in ministry?

We are very intentional and proud of our service to our community with various ministries that serve them. We partner with various organizations for our Food Pantry: Second Harvest, Publix, the Boy Scouts, and Blue-Bag Sundays (parishioner food donations). To our members, these partnerships demonstrate our faith in action, bringing needed resources to serve our neighbors. We're active members of our community. The feedback we receive from our neighbors encourages us to continue our work. Our Thrift shop, lovingly referred to as the "Little White House" by the locals, is also a valuable resource for the church and community including veterans, homeless, and low income families in the area.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We take our Sabbath very seriously. Gathering weekly is important to our spiritual, emotional, and physical well-being. After our services, the Order of St. Luke (OSL) Healing Team is available for individual prayer and counsel to our members. We send out our Lay Eucharistic Visitors (LEV) to minister to those unable to attend Sunday services in person. We also have Wednesday Night Soup & Study. Our Prayer Chain and Prayer List are open for all who request prayer, including nonmembers. We provide meals to our members after illness or injury through our Meal Train. During weather events, our Vestry divides our church directory and perform welfare checks on each other, both before and after.

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How do you engage in pastoral care for those beyond your worshipping community?

Our outreach of pastoral care is done through our Thrift Shop, Food Pantry, Order of St. Luke Healing (OSL) Team, Prayer Chain, Men's & Women's Discipleship Breakfast, and the Facebook Livestream of our 10:30 am Sunday service. Our Lay Eucharistic Visitors (LEV) visit the sick in hospital and nursing homes, often giving communion to all baptized Christians. Our Vestry has an Emergency List and performs wellness checks on members during weather events. At our weekly Food Pantry we ask people if they have any prayer requests. We loan out Durable Medical Equipment (DME) to our members and community in need. We offer intercessory prayer for others through our OSL and Prayer Chain.

Describe your worshipping community's involvement in either the wider Church or geographical region.

We participate in the Enterprise Festival Chili Cook-off: a local community event held every February at the Enterprise Museum. Our church is active in Cursillo: a ministry focused around enriching and deepening one's relationship with Christ by providing new insights into our faith and fosters ministry among lay people. Some of our parish members also participate in Kairos: a ministry in which men and women volunteer to bring Christ's love and forgiveness to prisoners and their families. Our Thrift Shop holds an annual Back To School Sale for the community. We connect with Enterprise Elementary School to assist the homeless families with holiday meals through our Food Pantry. We also partner with a local knitting group to provide hats for the school kids during the winter season. Our Angel Tree is an annual ministry where we work with DCF (Department of Children and Families), providing Christmas gifts to children. We've held Fall Festivals in September to kick off the school year with live music, food, vendors, games and crafts for the kids in the community. Both the Altar and the Flower Guild participate in Diocesan Workshops.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

One of the most exciting things we've done of late is the Blessing of the Bikes. With the encouragement of our last Rector, we started this ministry in 2024 on the Sunday at the end of Daytona Bike week. We handed out flyers and everyone put the word out. All bikers were invited to our church campus immediately following the 10:30 am service for a blessing of their bikes prior to returning home. It's a festival of sorts, with food, music, crafts of the kids, and an area to come get your motorcycle blessed. There's a link to a short video on our website. Our Senior Warden can be contacted for more details.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Like many congregations, we've faced financial headwinds. Despite the population growth and expansion in Deltona over the last 10-15 years, our congregation has dwindled. This is primarily due to two factors: local development, and an aging congregation. Notwithstanding, we have been doing more with our smaller numbers. This means our core has remained and our stewardship has increased per person. Here's an example: a few years ago, we needed a new roof. Quickly. The money wasn't in our budget. The cost? \$66,000. The Vestry ran a Building Fund campaign. It was by the grace of God we were able to meet that financial goal in about 4 months. God is good! So, we teach Biblical tithing, and expect church leaders to lead by example in giving of their time, talent, and treasure. However, this also means we're at our maximum in stewardship, and it's reflected in our budget. We're making the tough decisions to last another 140 years. We would love a priest to help us with legacy giving. As Jesus said to his disciples, "The harvest is plentiful but the laborers are few," Matthew 9:37. We believe this to be true for our All Saints family. We need growth.

What is your worshipping community's experience of conflict? And how have you addressed it?

Like all families, we experience conflict from time to time. We encourage all members, especially church leaders, to follow biblical and gracious conflict resolution. Back in 2012, our Music Director left with our priest. During that transition and search for our next priest, our members formed a band to play during our 10:30 am Sunday service. The band wasn't without its internal conflict. When our new priest arrived, one of the initial changes she made was to the Music Ministry. She brought in a younger group that played more praise and worship music. Some of the congregation, especially the band members, were upset. Some voiced their displeasure; some left. Change can be uncomfortable, but often necessary. Traditions of the past can prevent you from embracing the future God has for you. The priest had to overcome the tenure of the congregation. The music began to change the atmosphere of the service for the better. It became more inviting and uplifting. Eventually, that group moved on and we found our current Music Director. We learned that it's more important to be where God is, not where God was.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Nearly 20 years ago, population growth and needed traffic flow changes created significant change for our parish. The county requested we give up two feet of our property to widen Main Street for increased traffic flow. All Saints had just approved plans for a new, larger church on our campus to support our growing congregation, and the improved traffic flow would mean more exposure for our church. Unfortunately, our Rector at that time rejected the county's request. The County created a 4-lane bypass about 4 blocks away from the church. The traffic pattern change shifted us from highly visible to being buried on the back road. This marked the start of the decline in our congregation. In retrospect, it was clear there was no spiritual discernment in making the decision, and the Vestry should have done more in this situation. We learned the importance of having a priest willing to work with our Vestry. It's a team effort. Had this happened today we believe the Vestry would expect deeper discussion, seek congregational input, instead of simply accepting the decision of the Rector.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Robin (Morical) Matthews	Rector / Vicar / Priest-in-Charge	2014-10	2024-09

Name	Position Title	Date Begun	Date Ended
The Rev. Reinel Castro	Rector / Vicar / Priest-in-Charge	2000-02	2012-10

Name	Position Title	Date Begun	Date Ended
The Rev. J. Fletcher Montgomery	Rector / Vicar / Priest-in-Charge	1996-08	2018-10

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Contact:

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Worshipping Community Web site: <http://as32725.com/>

Media Links:

> <http://www.youtube.com/@allsaintsepiscopalchurch>

Online References:

> <https://www.facebook.com/allsaintsenterprise>
> <https://www.instagram.com/allsaintsenterprise/>

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop:

**The Rt. Rev. Dr. Justin S.
Holcomb**

Email: jholcomb@cfdiocese.org

Diocesan Transition Minister

**The Rev. Canon Ellis E.
Brust**

Phone: (772) 302-9661 Email: ebrust@cfdiocese.org

Current Warden/Board Chair

Mr. Charles Walters

Phone: (407) 394-4389 Email: wlatona@aol.com

Previous Warden/Board Chair

Search Chair

Mr. Addison Springer

Phone: (917) 783-0671 Email: addisonspringer@gmail.com

Parish/Institution

Local Community Leader