



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Mar 5, 2025)

St. David's by the Sea Episcopal Church, Central Florida

600 4th Street South, Cocoa Beach, FL 32931, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 03/30/25.

mccormacroxanne@gmail.com

Weekly Average Sunday
Attendance (ASA)

85

Number of Weekend
Worship Services

2

Number of Weekday
Worship Services

Number of Other per Month
Worship Services

3

Current Annual
Compensation

\$90000

Cash Stipend

\$40000

Housing / Rectory Detail

\$40000

Utilities

SECA reimbursement

Compensation Available for
New Position

\$0

Housing Available for

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Negotiable

Dental

No

Housing Equity Allowance in
budget

No

Annual Equity Amount

Vacation Weeks

Other

Vacation Weeks Details

2

Continuing Education Weeks

Other

Continuing Education Weeks
Details

Continuing Education
Funding in budget

**up to/including
\$500/year**

Sabbatical Provision

Yes

Travel/Auto Account

Yes

Other Professional Account

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

St. David's by the Sea is a community of disciples shaped by Rooted Faith, Kingdom Mission, and Incarnational Love. We embody Kingdom Mission in Christian formation through the St. David's Institute (SDI) our educational arm, which provides a growing women's ministry, men's Bible study, Wednesday evening discipleship, art programs, and Sunday rector's forum. SDI began as a project of the previous rector and has grown in scope over the last four years. Our most successful efforts have been our Artist-in-Residence program in which parishioners and others received instruction on iconography and related subjects. SDI has served as the host organization for several deanery events as well. We would like to continue to grow this ministry to include support for diocese training events, expanded educational opportunities, and expanded community outreach.

How are you preparing yourselves for the Church of the future?

The congregation of St David's is open to innovative ideas, enjoys education, and welcomes new avenues of study. We seek a rector who can challenge the congregation intellectually, reinforce and expand the biblical knowledge underpinning our faith, and foster the development of a vision for the future. We wish to continue to promote expansion, diversity, and social interaction within our community. St David's is geographically located off the main thoroughfare and therefore it is imperative to reach out to the community of Cocoa Beach to make it aware of our very active church. We expect to expand St. David's Institute programming to foster an increased presence within the Diocese of Central Florida and to foster greater interaction between the congregation and the surrounding neighborhood through seminars, classes, and workshops led by our artist in residence.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Spirit-led, compassionate, engaging, relevant

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Describe your liturgical style and practice for all types of worship services provided by your community.

St. David's follows the Episcopal Liturgical Calendar with traditional Rite I and Rite II Services. Additionally, we hold seasonal services, such as Lessons and Carols, Blessing of homes on Epiphany, and Stations of the Cross. Parishioners are active participants in both services as Acolytes, Lay Readers, and Lay Eucharistic Ministers. Our 8AM Rite I service proceeds with organ/piano, without a choir. Rite II has a choir with musical accompaniment. All music is from three Episcopal sources: The Hymnal 1982, Lift Every Voice and Sing, Wonder and Praise. Our Choir Director has led several special musical events, recitals, and services with great success. Liturgical ministries include opportunities to serve as acolytes, crucifer, lay Eucharistic ministers and altar guild.

How do you practice incorporating others in ministry?

Communication is key to incorporating all members of the congregation in the church's ministries, and during the search period it has been a focus of the Vestry's efforts to avoid loss of parishioner interest. The weekly FYI parish newsletter contains key information concerning parish events and, importantly, provides the Senior Warden (soon the new rector) a regular forum to communicate ideas, instruction, and prayer to all. Additionally, we ask all members of the St. David's community to participate as their time, talents, and desires allow. Ministry members invite current and new members of the congregation to join ministries in formal and informal settings. The congregation holds an annual ministry fair to enhance awareness of the available ministries. Informal invitations to Bible studies for men and women, Wednesday potluck, weekly lunches, and monthly breakfasts occur during one-on-one conversations. Written and oral announcements, included in the weekly service bulletin, highlight ministries and activities.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

St. David's supports its members with multiple avenues for service, fellowship, and ministry. While St. David's is a vibrant worship community, we are Episcopalians and believe that fun and worship are symbiotic. Toward the goal of enhancing our worship through more light-hearted pursuits we have several such activities. Friday Friends is a monthly luncheon gathering at a local restaurant for any parishioner wishing to attend. Similarly, the monthly men's breakfast gathers for a meal and fellowship at a local restaurant. The book club meets monthly to discuss a book and create fellowship. Perhaps the most popular is event is the summertime conversion of the Wednesday night Bible study into "Reel Faith," during which attendees discuss religious implications (sometimes a precarious notion) of a movie. In addition to regular congregational activities, e.g. Daughter's of the King, Calling Ministry, and Altar Guild, St David's is a Dementia Friendly Church. As a church with an older population, we developed a structure to support parishioners with dementia and a certification process for other interested worship communities. A description is available on our web site.

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How do you engage in pastoral care for those beyond your worshipping community?

St. David's has a very healthy Outreach Ministry which is involved in both other faith communities and secular activities such as our local schools. St. David's supports Family Promise, a nationwide program helping homeless families to break the cycle of poverty. We also provide funds to the organization. Nancy's Pantry provides food and clothing for the children of a local school that has lost Title 1 status and some food benefits for the students. The Outreach Ministry holds two large fundraisers each year and donated approximately \$25K in support of a variety of projects and organization, for example Little Roses Orphanage in Honduras and Second Harvest Food Bank. Additionally, we provide a back to school breakfast for teachers at Freedom 7 elementary school, adjacent to our campus, for which we also serve as a reunification center in case of emergency. Our Music Ministry holds concerts, inviting the community. Our Eucharistic Ministers are often called upon at our local hospital to visit with patients who are not members of our worship community.

Describe your worshipping community's involvement in either the wider Church or geographical region.

St David's participates in diocesan activities including annual meetings, Christian education opportunities, and those related to service organizations, such as altar guild and Daughters of the King. In recent years, St David's and the St. David's Institute hosted numerous events for the diocese. Most significantly, the SDI hosted "Kerygma: Renewing the Pulpit," a conference on preaching at which nationally recognized theologians preached and discussed how they developed and delivered their sermons and messages. St. David's has a continuing partnership with our sister parish, Christ Church in Viera, Florida, in which we worship together on Epiphany and Pentecost. Involvement in the larger community is a hallmark at St David's. Parishioners and the rector actively participate at Freedom 7 Elementary School, where there is an ongoing partnership with students and faculty. The Parish supports Nancy's Food Pantry at Cape View Elementary, special events at all holidays, neighborhood gatherings and annual auctions. Innovation is key to the success at St David's, and we look the new rector to foster and continue this approach.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

During the past three years, St. David's Institute increased its Christian education offerings for adults initiating bible study programs for women and men. These weekly programs draw between ten and twenty participants. While the focus is on the Bible, both groups have branched into related areas reading works by such authors as Jan Richardson, Henri Nouwen, Joyce Rupp, Dietrick Bonhoeffer, and C.S. Lewis. Spanning both Sunday service attendees, these groups support deepening the bonds within the community. St. David's has begun two ministries of note during the last five years. The first, an extension of an existing outreach program to a local elementary school transitioned from providing school supplies to the creation of a food and clothing pantry. "Nancy's Pantry," named after a long-term, recently deceased congregant provides basic food and winter clothing to support needy families. Widely supported by the congregation, St. David's has provided approximately \$5k of support since Aug 24.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

St David's stewardship is a lifestyle oriented toward God by giving to Him from the abundance that he has given us, as an act of worship. When it comes to the spiritual practice of giving, we understand that God is the subject of our stewardship, and we are not. We honor the Lord with our time, talent, and treasure in obedience to His call. St David's invites its members to make an annual pledge enabling us to plan for the upcoming year. The personal testimony of members of the congregation concerning their tithing experience inspires the giving of others. Contributions of all types are important and demonstrate the member's commitment to our church family. Through an abundance of generosity, St. David's has met its fiscal needs.

What is your worshipping community's experience of conflict? And how have you addressed it?

Fortunately, St David's has not had extensive experience with conflict. We avoid conflict through communication, individually and collectively. When an individual conflict occurs, the rector or senior warden seeks to resolve the individual's concerns with them. If this cannot be accomplished alone, the issue may be elevated to a full vestry discussion. When there is a larger, collective conflict, the rector and the vestry seek to establish the best course of action for the church and congregation. The most recent conflict arose when the previous rector accepted a new position. The vestry determined that during the first few months following his departure, the church would have one service on Sunday rather than two. This was done, primarily to enhance communication within the congregation. As might be expected, this led to issues with time and Rites 1 / 2. The vestry communicated the intent many times. While few were happy, most understood. Once the vestry understood the broader reaction to the change, it returned to the two-service format a month earlier than planned.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Change is inevitable. It can either paralyze or provide a steppingstone for bigger and better things. At St. David's, we opt for the steppingstone approach. In the last several years, we have experienced two major changes. First, the bishop asked our part-time, baby boomer rector of ten years to become the canon to the ordinary. Secondly, the resulting search led to the hiring of a full-time Generation X priest, with young children, to guide a decidedly older congregation. As with all losses of a popular rector, the congregation was disappointed that the rector was leaving but understood his value to the diocese. The bigger and more perhaps more difficult change resulted from the generational shift. While the new rector brought the vibrancy of youth, he also challenged the congregational equilibrium. As a full-time rector, he was more involved in daily activities. As an academic, he pushed for broader program development. As a young father, he pursued avenues to make the facilities more family friendly. Through discussion and support of the vestry, these initiatives gained traction and some success. St. David's has experienced growth and stability in the past four years.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Rev. Porter C. Taylor	Rector / Vicar / Priest-in-Charge	2020-08	2024-09

Name	Position Title	Date Begun	Date Ended
Rev. Scott T. Holcombe	Rector / Vicar / Priest-in-Charge	2010-08	2019-09

Name	Position Title	Date Begun	Date Ended
Rev. Carroll Travis	Rector / Vicar / Priest-in-Charge	1998-05	2008-05

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: <https://www.stdavidsbythesea.org/>

Media Links:

Online References:

> <https://www.facebook.com/stdavidsbythesea/>

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop:

The Rt. Rev. Dr. Justin S. Holcomb

Diocesan Transition Minister

Phone: (407) 423-3567 ext. 307 Email: dsmith@cfdiocese.org

The Rev. Canon Dr. Dan Smith

Current Warden/Board Chair

Phone: (407) 928-5271 Email: mccormacroxanne@gmail.com

Roxanne McCormac

Previous Warden/Board Chair

Search Chair

Phone: Email: faughnanmj@icloud.com

Mike Faughnan

Parish/Institution

Local Community Leader